

PRIVACY NOTICE

This Privacy Notice is issued in compliance with the provisions established by the Federal Law on the Protection of Personal Data Held by Private Parties (hereinafter referred to as the 'Law' or 'FLPPDHP'), its Regulation, and other applicable provisions regarding Personal Data Protection.

Definitions:

- I. Personal Data: Any information related to an identified or identifiable natural person.
- II. Data Subject: The natural person to whom the personal data belongs.
- III. Controller: Productos Científicos, S.A. de C.V.

1. Identity and domicile of the controller of personal data processing:

In order to inform you about the processing of personal data provided to Productos Científicos, S.A. de C.V (hereinafter PC), PC is identified as the Controller of the data subject's personal data, with its address located at 1046 Nicolás San Juan Street, Del Valle Neighborhood, Benito Juárez Delegation, Mexico City, Zip Code 03100.

2. Personal data subject to processing.

PC may obtain personal data directly (through any electronic, optical, sound, visual, or other technology means) by registering on the Website <https://www.carnot.com/> (hereinafter the 'Website'):

- Identification data. Name, photograph, gender, address, telephone, email, date of birth.
- Employment data. Position, work address, work email, work phone and fax, employer's name, or any information provided in the Curriculum Vitae.
- Education data. Educational background, degree, professional license number, specialty, study certificates.

3. Personal data of minors

PC acknowledges the importance of protecting the privacy and personal data of minors. Therefore, PC states that it does not obtain, use, disclose, or store information related to minors without the prior consent of their parents or legal guardians

4. Purposes of Personal Data Processing

The personal data of the Data Subject will be processed exclusively for the following purposes:

- I. Addressing inquiries and suggestions.
- II. Handling requests for information.
- III. Participation and evaluation in internal talent acquisition processes.
- IV. Registration on the Website.
- V. Creation and management of the Data Subject's account, if the Data Subject chooses to create one.
- VI. Monitoring pharmacovigilance incidents via pharmacovigilance@carnot.com.
- VII. Statistical analysis of Website activity.
- VIII. Registration in contests, events, congresses, or symposiums.

5. Other non-personal information collected on the Website

PC receives and stores information from the Data Subject when interacting on the Website, such as technical information like their internet protocol address, operating system, and browser type, the address of a referring website, the path the user takes while navigating the Website, as well as their search interests. This information

is gathered to enable the proper operation of the Website, evaluate its usage, and display information that may be of interest to the user.

6. Security Measures

PC has implemented and maintains technical, administrative, and physical security measures necessary to protect the processed personal data, preventing its damage, loss, alteration, destruction, or unauthorized use, access, or processing.

The personal data of the Data Subject will be processed only for the necessary time to fulfill the purposes described in this Privacy Notice.

7. Links from our Websites

For user convenience, the Website may contain links to other websites not owned by the Controller. PC has not reviewed the Privacy Policies or Privacy Notices of such websites; therefore, it does not guarantee or take responsibility for the content on these links or the processing of personal data carried out by them. Users are encouraged to carefully read the Privacy Policies and Notices of each linked site from the Website.

8. Transfer of Personal Data

If it occurs, PC will only transfer the Data Subject's personal data to third parties, whether national or foreign, that are legally or commercially related to PC to fulfill the purposes described in the Privacy Notice made available. Likewise, PC may transfer personal data without consent in cases foreseen and authorized by the Law.

PC may transfer personal data without the Data Subject's consent to its parent companies, subsidiaries, or affiliates, or to a parent company, or to any company within the same group as PC, whether national or foreign, operating under the same internal processes and policies.

Additionally, PC informs the Data Subject that their personal data may be shared with the following third parties collaborating with PC and for the following purposes:

Third Parties	Purposes
Any company falling under the circumstances outlined in terms of section III in the Privacy Notice pursuant to Article 37 of the Federal Law on the Protection of Personal Data Held by Private Parties, concerning the Controller.	Para las finalidades señaladas en el Aviso de Privacidad.
Third parties providing hosting services for the Website and entities associated with such a provider for the provision of contracted services.	Rendering contracted services.

Likewise, it is informed that PC may transfer the Data Subject's personal data when: a) it is sold as a legal entity, b) it merges with another company, c) it acquires a company, d) it undergoes any organizational restructuring. When consent is required for PC to carry out the transfer of personal data for these transfers, we will ensure to obtain it accordingly.

9. Means and Procedure to Exercise 'ARCO' Rights and Revoke Consent

The Data Subject has the right at all times to access, rectify, cancel, or oppose the processing of their personal data – these rights are better known as 'ARCO' rights – as well as the right to revoke their consent.

For easy reference, the 'ARCO' rights and the right to revoke consent are briefly described as follows:

- Access: the right through which the Data Subject is informed about which of their personal data is contained in our databases, how it is used, its origin, and any transfers that have been made.

- Rectification: the right through which the Data Subject can correct or update their personal data in case it is inaccurate or incomplete.
- Cancellation: the right through which the Data Subject can request that their personal data be deleted, completely or partially, from our databases.
- Opposition: the right through which the Data Subject can object, for legitimate reasons, to the processing of their personal data.
- Revocation: the right through which the Data Subject can revoke consent for the processing of their personal data.

The Data Subject may exercise the 'ARCO' rights provided by the Law or revoke their consent for the processing of their data by sending a 'Request to Exercise ARCO Rights or Revoke Consent'.

In this regard, the Data Subject may revoke the consent that they have given for the processing of their personal data, if applicable, so that PC ceases to use it. However, it is important to note that in all cases, their request may not be immediately attended to or their use of personal data ceased, as there might be a legal obligation requiring further processing. Additionally, it should be considered that, for certain purposes, the revocation of the Data Subject's consent may imply the termination of their legal relationship with PC.

The 'Request to Exercise ARCO Rights or Revoke Consent' can be found at the following link <http://www.camot.com/solicitudarco>, or alternatively through a written document that contains at least:

- The name of the Data Subject.
- The means to communicate the response to their request.
- The documents proving their identity or, where applicable, the legal representation exercised on behalf of the Data Subject.
- A clear and precise description of the personal data on which they seek to exercise any of their ARCO rights or revoke consent.
- Any other element or document facilitating the location of the personal data on which they exercise any ARCO rights or revoke consent.

The 'Request to Exercise ARCO Rights' or Revocation of Consent form, or a free-form document, can be sent via email to oficialdedatospersonales@canot.com, addressed to the Data Protection Officer, or by regular mail to the address of the Controller mentioned in section '1. Identity and domicile of the Controller.' An acknowledgment of receipt will be issued in all cases.

The determination adopted will be communicated within a maximum period of 20 business days from the date the request was received. If deemed appropriate, the request will be fulfilled within the following 15 business days from the date the response is communicated. The aforementioned deadlines may be extended once for an equal period, provided that the circumstances justify it.

It is important to note that if the information provided in the request is insufficient or incorrect for processing, or if the referenced documents are not included, PC may request the Applicant, once only, to provide the necessary elements or documents to process the request within five days of receipt. The Applicant will have ten days to respond to this request, counted from the date of receiving it. Failure to respond within this period will result in the request being considered as not submitted.

If the Data Subject as an Applicant feels affected by the determination adopted, the procedure for protecting rights before the National Institute of Transparency, Access to Information, and Protection of Personal Data (INAI) is available.

10. Personal Data Security

PC affirms that it will take necessary measures to safeguard personal data, such as restricting access to its databases, both physical and electronic, and establishing confidentiality commitments regarding all information accessed by individuals providing services to PC.

11. Data Accuracy

The Data Subject guarantees that the personal data provided is truthful and agrees to inform PC of any modifications. The Data Subject will be responsible for the accuracy of the information provided. PC reserves the right to exclude any Data Subject from the program who has provided false information, without prejudice to other legal actions.

12. Personal Data Storage Period

The data will be protected for the duration of the relationship with PC. Upon termination of the relationship, this personal data will cease to be processed and will be blocked until the terms for exercising any action legally prescribed. Legal action. Productos Científicos, S.A. de C.V., as the Controller, may retain your personal data solely for the purposes of responsibilities arising from the processing and the relationship that has been established.

13. Changes in the privacy notice

PC reserves the right to review, update, or modify its Privacy Notice at any time it deems necessary. For this reason, we suggest regularly checking this Privacy Notice to read the most recent version.

However, any changes to this Privacy Notice will be communicated through this page or its Website.

14. Acceptance and consent

The Data Subject acknowledges having been informed about the conditions regarding the protection of personal data, therefore, accepts and consents to the processing of these by the Controller, in the manner and for the purposes indicated in this Privacy Notice, when filling out and submitting the data forms requested on the Website.