

## Job Description

<b>Job Title</b>	Legal Counsel (National)
<b>Reporting</b>	HOD, Legal & Compliance
<b>Purpose of the role</b>	Assist In leading Litigation and Compliance within KR and its Group Companies
<b>Educational Qualification</b>	Minimum qualification Bachelor in law/LLM
<b>Experience in Years</b>	with an overall 5-8 years of litigation and Compliance, legal experiences in reputed law firms or commercial companies expertise in various verticals of legal matters, and practice in the litigation is mandatory
<b>Areas of Expertise</b>	Commercial Law, company law, labor law, criminal law, and other related laws concerning business inside the country and internationally.
<b>Preferred Experience</b>	<ul style="list-style-type: none"> <li>• Hands-on experience in the Litigation and compliance areas of commercial, labor, civil, administrative, criminal, and other local laws.</li> <li>• Hands-on experience on compliance subjects, establishing systems and processes for business conduct within the parameters of laws of the land.</li> </ul>
<b>Other Skills</b>	<ul style="list-style-type: none"> <li>• Team leadership/management/ soft skills</li> <li>• Proficiency in Ligation and compliance</li> <li>• Efficiency in Legal writing and reading (English and Arabic)</li> </ul>
<b>Key Accountabilities</b>	<ul style="list-style-type: none"> <li>• Representing the Company in all the concerned government departments and providing effective results in favor of the Company in terms of cost and time perspective,</li> <li>• Providing litigation legal/compliance timely opinion to the company,</li> <li>• Assist the HOD in legal matters/compliance, research, prepare notes and newsletters, and draft various memos to civil and criminal, commercial, labor, and other matters connected to the Company.</li> <li>• Advice/opinions/regulatory and compliance /extract the Royal Decree/regulations to the Company.</li> <li>• Independently drafting, and reviewing, memos, letters, and such others.</li> <li>• Advising legal opinions and support on the subject of documentation compliance/litigation with statutory and applicable laws and regulations in legal matters including the contractual risks and analysis and liaising in Negotiation with external parties representing the company either inside Oman or outside.</li> <li>• Representing the Company before Courts/tribunals and various other regulatory bodies.</li> <li>• Follow up with the external law firm/attorney's /KR retainers and coordinate work connected to the Company's affairs.</li> <li>• Coordination/attending meetings with KR Clients/Customers related to case discussion, negotiation, and similar work for the Company.</li> <li>• Any other works determines by the Company management.</li> </ul>